



THE RECTOR'S ANNUAL REPORT

This morning's gospel gives us a tale of the disciples with Jesus sailing on the Sea of Galilee. The Galilee region in Israel was the site of eighty percent of Christ's ministry and where he performed the vast majority of his miracles. It's not a large region, and sea so often referred to as a "lake" instead. It has gone by many names over the years—Kinneret, Gennesaret, Ginosar, Tiberious, Minya, most depending on the language spoken and who controlled the country at the time. Here's a fun fact—when Saint Mark's pilgrims were there in October we learned that the capacity of a first century fishing boat like the one we hear about in today's gospel could hold two men and 1.5 tons of fish—or serve as a ferry for thirteen men. That's twelve disciples and Jesus—all fitting in a boat together. What does that do to the twelve tribes of Israel as a metaphorical number? Just a thought.

My friends we gather this morning to celebrate another year together in the "fishing boat" that is Saint Mark's family—seeking, serving, and supporting one another along our journey. We are blessed with a remarkable crew, not the least of which are the lay leadership on every level—from our senior warden Dot Yeager and junior warden Scott Milburn, to our Vestry, our treasurer Phil Glandon, numerous volunteers from the finance office to Altar Guild, an amazing choir, a caring and supportive staff, and the list goes on and on.

I would commend Dot's warden's report to everyone for the highlights of 2018. It was a busy and faith-filled year. The scouts constructed an ark—after which it promptly rained and the roofs started leaking (go figure—but more about that in the months to come) - and a number of new hospitality events were launched. These included the incredibly well attended New Member Brunch—but I'll let Joanne Drew and Julie Moll take credit for those (please read their report as well).

During Lent last year we tried livestreaming Morning Prayer on Wednesdays from the Chapel of Reconciliation. It was so well received that the experiment will continue again this year. Our music program continues to thrive—be sure to get the details in Matthew Bester's excellent report.

Saint Mark's also became the "base camp" for the Jr. Explorers of Upper Arlington. So many people have commented how wonderful it is to see so many children about. They are most often here in the early mornings and late afternoon and often are out on explorations such as to the zoo or the park or library. Several church families participate in their programs, and some "explorers" come to our Wednesday evening program (see Christopher's report) and participated in the Christmas pageant last year (that was a record number thanks to Laura Skoracki and Irina Reed). We all know that more people mean more logistical and facilities challenges, yet with patience we work on each challenge as it presents itself.

2018 was also a year of profound loss. Our beloved deacon, Joan Maynard, left us after bravely facing—as CS Lewis would say—her "Last Battle". She joins dear Joy Sargent and a large number of other parishioners whom our hearts remember and now are in the nearer presence of their Lord.

Losses are hard. They challenge us in unexpected ways, In tabulating our parish records this year, it was difficult looking back over the last ten years to see attendance numbers slowly dip. In 2018 we can truly—given the timing—"blame it on the weather". Yet standing in the Memorial Garden this past week I contemplated the number of faithful souls I have buried since coming to Saint Mark's. Thankfully our attendance losses don't begin to compare in number to that loss thanks to the many faces who have become a part of our community. They are a source of celebration and renewal. As Harry Chapin, the Vermont musician who helped found "Farm Aid" once sung: "All of Life's a Circle" - and indeed with every sunset is a sunrise. I have every hope and dream that the best sunrises are always still yet to come.

The official Annual Report will be handed out at the meeting which will follow the 10:30 service. Phil Glandon, our treasurer will also give his report - and tell us about an incredibly generous bequest that literally has just arrived. Take a moment and read about all that is happening in our vibrant congregation. Give thanks for a balanced budget last year (and this again year) as we try to live within our means, while remembering the abundance of God's grace and love which transforms our community and our selves. I look forward to serving another year as your rector. Safe and blessed sailing to the disciples of Saint Mark's in 2019.



- I. Opening Prayer
- 2. Approval of 2018 Annual Meeting Minutes
- 3. Introduction of Current Wardens, Vestry, and Convention Delegates
- 4. Recognition
 - Outgoing Vestry Members
- 5. Presentation of the Nominating Committee Report
- 6. Election:
 - Junior and Senior Warden
 - Youth Warden
 - Vestry Members
 - Convention Delegates and Alternates
- 7. 2018 Financial Report
- 8. Presentation of 2019 Budget
- 9. Senior Warden's Address
- 10. Celebrating What's New on Saint Mark's Website
- 11. Introduction of Saint Mark's Staff
- 12. Discussion for the Good of the Parish
- 13. Closing Prayer and Adjournment



Saint Mark's 2018 Annual Meeting Minutes

February IIth, 2018

The 2018 annual meeting was held in the parish hall following the 10:30 AM worship service. The meeting included a brunch provided by the Vestry. The Rev. Christopher Richardson called the meeting to order at 12:05 PM. A booklet containing the Rector's report, committee reports, parish statistics and items to be discussed at the meeting was available for all who attended, as well as for parish members unable to attend the meeting. The Rev. Richardson thanked the vestry for providing the brunch. Barbara Hyre was appointed Recorder for the meeting.

MINUTES of the 2017 annual meeting were, upon motion, duly seconded and passed, approved as written.

VESTRY SLATE

The Nominating Committee brought forth the following slate of candidates for the 2018 Vestry and Convention Delegates:

- Senior Warden Dot Yeager
- Junior Warden Scott Milburn
- Vestry Class of 2021 David Boop
- Vestry Class of 2021 Pam Thurston
- Vestry Class of 2021 Jay Wilcox
- Convention Delegates: Barbara Keyes and Craig Zimpher
- Convention Alternates: Ted Meyers and Dave Yeager

There were no further nominations from the floor. The nominations were closed and by motion accepted, seconded, and passed. The nominees were elected by acclamation.

2017 FINANCIAL REPORT AND 2018 BUDGET

Dot Yeager presented the financial report for the treasurer, Phil Grandon, who was unable to be in attendance.

The 2017 fiscal year ended with revenue slightly exceeding the budget due to a significant number of members who donated but did not pledge. Expenses were slightly below budget as well. The independent accountant hired to audit the church's finances gave a clean opinion for 2017.

The 2018 budget is both needs based and balanced. The 2018 budget has been approved by the Vestry. The budget is based on the same staffing model as 2017; it does not include any planned salary increases.

SENIOR WARDEN REPORT

Jill Hinton gave the Senior Warden's report. 2017 began with parishioners being encouraged to welcome new people to the church with a Saint Mark's mug from the welcome table. The annual vestry retreat was held at Proctor in the Spring. The retreat focused on the mission and vision statements of Saint Mark's, and the potential impact on these documents of the parish survey. In July, a volunteer cleaning crew from the parish helped spruce up the church by tackling items that the paid cleaning staff doesn't have time to do. The landscaping plan that was prepared at the time of the last capital campaign was reviewed and prioritized. Some of the landscaping work has been taken on as part of two Eagle Scout projects, including building a stone walkway and planting donated trees. Additional changes to the Tremont Road side of the building are planned. The current sign will be enhanced for better visibility, and lighting may be added.

CELEBRATING WHAT'S NEW ON SAINT MARK'S WEB SITE

Christopher Richardson reported on updates to the parish web site. A series of seasonal formation resource pages have been added. For example, the current pages offer Lenten resources. These pages will be updated throughout the year. A question was asked about the ability of parishioners to update their own on-line profile. Christopher said that the church is aware that this is a need, but there is no timeline for making this available.

INTRODUCTION OF THE STAFF

Christopher Richardson thanked the paid parish staff - Melanie Jacobs, Matthew Bester, and Tyler Robertson, and the volunteer staff, including Bill Ryan, Bill Silliman, Mary Lynn Dell, Michael Ellis, and Joan Maynard. Christopher also extended thanks to Gary Garber and Michael Murray, Saint Mark's emeritus staff. Christopher mentioned that he has a new title, Associate Rector.

DISMISSAL

The meeting was adjourned at 12:30 PM with a prayer from The Rev. Christopher Richardson.

Respectfully Submitted,

Respectfully Submitted,

Gyne

Barbara Hyre (Recorder)

Report of the Nominating Committee

SUNDAY, FEBRUARY 10, 2019

THE NOMINATING COMMITTEE CONSISTS OF OUTGOING VESTRY MEMBERS, AS WELL AS THE CLERGY AND WARDENS WHO SERVE EX-OFFICIO.

Current Saint Mark's Vestry

SENIOR WARDEN: Dot Yeager **JUNIOR WARDEN:** Scott Milburn

YOUTH WARDEN: N/A

2019 Annual Meeting Elections

CLASS OF 2019	CLASS OF 2020	CLASS OF 2021
Bruce Johnson	Ellen Berndt	David Boop
Laura Skoracki	Joanne Drew	Pam Thurston
Leslie Winters	Julie Moll	Jay Wilcox
	Bryce Sullivan	
	Irina Reed	

SENIOR WARDEN

Dot Yeager

JUNIOR WARDEN

Scott Milburn

YOUTH WARDEN

Henry M.

DIOCESAN CONVENTION DELEGATES (2)

Barb Keyes Judith Grant

DIOCESAN CONVENTION ALTERNATE (1)

Dave Yeager

2019 VESTRY NOMINEES

SENIOR WARDEN DOT YEAGER



Dot has served as senior warden for the last year, and junior warden for one year after having served as Saint Mark's Treasurer for the previous twelve years. Dot also helps with ushering, altar guild, and whenever possible, St. John's Street Church, and loves the chaos of the Blessing of the Animals. Dot has recently become involved with Sacred Conversations and social justice-related activities. After growing up in the Roman Catholic church, Dot and spouse Dave were received into and married in the Episcopal Church in 1989 (Church of the Redeemer in Pittsburgh, PA). Upon relocating to Columbus, from Charleston, West Virginia, they, with son Tom, joined Saint Mark's in 2003. Dot's mother,

Dorothy, also became a member in 2013, when she relocated from Florida. In her professional role as the Chief Business Officer for the Franklin County Board of Developmental Disabilities, Dot is very blessed to have the opportunity to help make a difference.

JUNIOR WARDEN SCOTT MILBURN



Scott has served on Saint Mark's vestry as Stewardship co-chair for the last four years. Scott Milburn and his wife, Stephanie, have attended Saint Mark's since relocating to Upper Arlington in 2010 from the Washington, DC-area. They previously attended St. George's in Arlington, Virginia, where Scott chaired the Stewardship Committee. Scott was raised in the Southern Baptist and United Methodist churches, and he and Stephanie began attending the Episcopal Church when they were married 19 years ago. Scott works in state government and Stephanie works at The Ohio State University. They have two boys, Peter and C.J., who attend Greensview school.

YOUTH WARDEN NOMINEE HENRY M.

VESTRY NOMINEE MARILYN KARL



Our family joined St. Mark's in 1994, not long after moving to Upper Arlington from Clintonville, where we had attended Indian Springs Church of Christ, the church in which I had been raised. Bill and I and our four school-aged children found St. Mark's to be a welcoming, inclusive, active congregation with a variety of opportunities for all of us to participate in worship, service, and fellowship.

Over the years, I have been involved primarily in the ministries of formation and outreach. I have taught Sunday school, children's chapel, and VBS, and continue to volunteer in the nursery.

Outreach is my primary focus at this time, helping with meals at St. John's, volunteering with NNEMAP and CATCH Court when I can, and organizing lunches for the Habitat volunteers. I am a member of Altar Guild. Bill and I serve together on the 3rd Sunday coffee hour team and also enjoy being part of Supper Club.

In my professional life, I have taught Special Education for over 30 years, with some time off to be a stay-at-home mom and to teach preschool. I retired from Columbus City Schools briefly a few years ago, but returned as a part time intervention specialist at Colerain Elementary School, where I continue to enjoy seeing children learn and grow.

I am grateful for the opportunity to serve on St. Mark's vestry and pray that as a church we may help one another grow spiritually and truly represent Christ in our world.

VESTRY NOMINEE

JAY IAMS



Jay and his wife Pat are longtime, active members of Saint Mark's. They have five children and 12 grandchildren and have been members of the Upper Arlington and Saint Mark's communities since 1980. Jay is an Emeritus Professor of Obstetrics and Gynecology at The Ohio State University Wexner Medical Center, where his clinical and research interest is prevention of premature births. He created a prenatal clinic devoted to care for pregnant women at risk of premature birth at Ohio State in 1982, and is currently the Obstetrical Lead for the Ohio Perinatal Quality Collaborative, a statewide voluntary group whose goal is to assure optimal perinatal care for every pregnant woman and her baby in Ohio.

VESTRY NOMINEE RACHEL DWYER-MARKWARDT



Rachel has been attending Saint Mark's with her husband, David, and their children Henry and Anna since 2012. She is a supporter of the music program and Anna sings in the Canterbury Choir. Henry also sang in the Canterbury Choir before high school, and now serves as an acolyte. Rachel is Associate Professor of Sociology and Director of Graduate Studies in Sociology at The Ohio State University where she teaches and researches the causes and consequences of economic inequality. Last year she was awarded the OSU Alumni Award for Distinguished Teaching. She and David and their family live in Worthington.

CONVENTION DELEGATES
Barb Keyes
Judith Grant

CONVENTION ALTERNATE
Dave Yeager

Respectfully submitted,

The Nominating Committee Laura Skoracki, Leslie Winters, Bruce Johnson, Scott Milburn, and Dot Yeager

The Rev. Dr. Paul St. Germain



Summary of Financial Information

SUBMITTED BY PHIL GLANDON, SAINT MARK'S TREASURER

2018 Operating Results

- **Revenue** exceeded our budget by \$22,000 due to non-pledged donations that were \$4,500 better than we anticipated and \$18,600 of unbudgeted rental income from the Junior Explorers.
- **Expenditures**, unfortunately, were well over budget also. The most significant differences between budgeted and actual expenses were:
 - FACILITIES:
 - \$6,292 of needed repairs to our rental property next door on Redding Road.
 - ♦ \$5,000 in landscaping expenses to clean up and repair several of the beds around the grounds and cover increased snow removal.
 - ♦ Jr. Explorer related increases of \$2,000 for additional janitorial supplies, water, gas and snow removal.
 - FELLOWSHIP & HOSPITALITY: We incurred approximately \$2,000 in expenses for Joan Maynard's and Joy Sargent's funeral receptions that were not budgeted.
 - MEMBER CARE expense was higher than budgeted due to the newly initiated program of giving coffee
 mugs to new prospective members and due to the purchase of materials for our expanding Stephen
 Ministry program.
 - WORSHIP expense appears to be over budget by nearly \$3,000 which is a portion of what we spent on flowers last year. That expense is fully recovered by transfers from the flower guild fund and reflected under Self-Sustaining Fund Reimbursements in the Income section of the Financial Statement.

<u>Staff Christmas Gifts:</u> The Staff Christmas Fund collected \$8,285 which was split evenly between our five paid staff. Thanks to the thirty generous members who donated to that fund!

Operating Budget for 2019

- **CHANGE IN ACCOUNTING:** Beginning this year we will no longer "gross up" our donations and expenditures for items like Altar Flowers. Donations will be added to the fund balance and expenditures will be deducted directly from those funds. The income statement will only reflect expenditures from our operating budget to supplement those funds if needed, like the \$6,600 budgeted from operations to help fund a portion of our outreach expenditures. See the comment above under **Expenditures**/WORSHIP. This change can be noted in the lower budget for Self-sustaining fund reimbursements and the lower expense budget for Worship.
- **REVENUE** Pledged income as of this writing is a little less than \$3,000 lower than last year but based on past trends and some recent additions to scheduled electronic donations, we feel we will end up at about \$460,000 in pledged revenue again this year. "Other income" is expected to benefit from a full year of rental income from the Redding Road property which is leased through the end of 2019 but was vacant for four months last year. We also expect an entire year of rent from the Junior Explorers.
- **EXPENSES** For the first time in four years we feel we can give our staff pay increases. Those were approved by the Vestry and are included in the budget for 2019. Other expenses are generally the same.

Organ Completion Loan

• There is currently \$63,210.01 due to the Endowment Fund for the Organ Completion Bridge Loan. We have accumulated \$26,264.28 to repay the loan through special events and collections of pledges. There are still over \$4,000 of pledges outstanding. The loan is due in 2020.

Saint Mark's Episcopal Church

2019 Proposed Budget

Description		2019 Proposed		2018 Actual		2018 Budget
INCOME Member Contributions Pleaded	\$	460,000.00	\$	458,703.00	\$	457,000.00
Member Contributions - Pledged	Ф	•	Ф	,	Ф	•
Member Contributions - non pledged		40,250.00		46,510.98		29,640.00
Plate & Other Contributions		7,500.00		7,456.15		21,500.00
Other (Rent, Endowment Income, Interest)		54,000.00		39,630.48		26,000.00
Self-Sustaining Fund Reimbursements		5,000.00		15,392.51		11,500.00
TOTAL INCOME	\$	566,750.00	\$	567,693.12	\$	545,640.00
EXPENSES						
STAFF PAYROLL, TAXES & BENEFITS	\$	342,700.00	\$	323,693.07	\$	325,271.00
ADMINISTRATION		43,200.00		43,258.52		41,950.00
FACILITIES		87,520.00		92,989.03		80,200.00
DISCRETIONARY OUTREACH		6,600.00		6,600.00		6,600.00
DIOCESE REQUIRED MISSION SHARE		76,000.00		73,800.00		73,200.00
CHRISTIAN DEVELOPMENT & EDUCATION		3,100.00		3,687.97		3,275.00
FELLOWSHIP & HOSPITALITY		3,400.00		5,405.10		2,900.00
MEMBER CARE		500.00		1,318.21		100.00
MUSIC		2,000.00		1,415.86		2,400.00
STEWARDSHIP		250.00		243.73		350.00
WORSHIP		1,450.00		9,666.64		6,700.00
TOTAL EXPENSES	\$	566,720.00	\$	562,078.13	\$	542,946.00
NET INCOME FROM OPERATIONS	\$	30.00	\$	5,614.99	\$	2,694.00

Saint Mark's Parish Statistics 2018

NUMBER OF SERVICES: Sundays 115 (2016 – 119)

Weekdays 82 (2016 - 121)

TOTAL ATTENDANCE: 2018 - 9,775 (2017 - 9,297) (2016 - 10,052) (2015 - 12,744)

SPECIAL DAYS:	<u>2018</u>	<u>2017</u>	<u>2016</u>	<u>2015</u>	<u>2014</u>	<u> 2013</u>
FIRST LENT:	132	158	166	154	188	179
EASTER:	455	459	438	505	487	442
PENTECOST:	180	174	243	188	162	277
CHRISTMAS:	497	411	468	465	497	473

AVERAGE SUNDAY ATTENDANCE:

JANUARY – MAY: 149 (2017 – 202) (Does not include Easter)

JUNE – AUGUST: 118 (2017 – 135)

SEPTEMBER – DECEMBER: 181 (2017 – 182) (Does *not* include Christmas) **OVERALL AVERAGE:** 150 (2017 – 162) (Does *not* include Easter and Christmas)

BAPTISMS: 6 WEDDINGS: 2 CONFIRMATIONS: 10 NEW MEMBERS: 6 BURIALS: 11 TRANSFERS OUT: 6

MOVED TO INACTIVE: 2

TOTAL MEMBERS: approximately 787 ACTIVE COMMUNICANTS: approximately 371

Saint Mark's Hospitality Events

Recurring Events - Hosted in 2018				
Event	# Hosted	Time	Attendance	Cohost
Sunday Fellowship Hour	50	11:30 AM	50-75	Coffee Guild
Wednesday Evenings @ Saint Mark's	27	5:30 PM	20-35	Fellowship
Weddings		-	-	Weddings
Funerals		=	-	Funerals

Special Events - Hosted in 2018				
Event	Date	Time	Attendance*	Cohost
Taize Reception	7-Jan-18	6:00 PM	31	
Annual Parish Meeting	11-Feb-18	11:30 AM	65	Vestry
Shrove Tuesday Pancake Supper	13-Feb-18	5:30 PM	50	Mark's Men
Choral Evensong Reception	4-Mar-18	5:00 PM	70	
High Tea – Mother's Day	6-May-18	11:30 AM	75	
Pentecost Picnic	20-May-18	5:00 PM	85	Parish Family
Brats and Rootbeer Floats – Father's Day	17-Jun-18	11:30 AM	65	Mark's Men
Labor Day Bake Sale	3-Sep-18	All Day	NA	Outreach
Startup Sunday Ministry Fair	9-Sep-18	11:30 AM	80	Fellowship
All Saint's Day Evensong Reception	4-Nov-18	5:00 PM	80	
Confirmand and Bishop's Reception	2-Dec-18	11:30 AM	150	
Lessons & Carols Evensong Reception	2-Dec-18	5:00 PM	170	
New Member Brunch	9-Dec-18	12:30 PM	23	Vestry

*approximated

Endowment Fund

2019 Annual Meeting Report from the Endowment Trustees

The Trustees of the Endowment Fund during 2018 were: Dan Morton (chair), Phil Glandon (treasurer), Jeff Porterfield, Pat Iams and Jill Hinton.

The Trustees met twice during the year, in April and in September, to review the Endowment Fund investments. Additionally, at the April meeting, the Trustees named a chairman and appointed a treasurer.

At December 31, 2018, the total principal and income balance of the Endowment Fund invested in the account at The Columbus Foundation was \$222,757.09. This account had realized and unrealized capital losses of \$12,145.06 during 2018, reflecting particularly the market-wide downturn in December 2018 causing realized and unrealized capital losses for the fourth quarter 2018 of \$14,669.10. This account also paid \$4,915.63 in income to the parish during 2018.

The Endowment Fund also holds a loan to the Parish for the organ completion project in the principal amount of \$63,210.01 which is to be repaid not later than December 31, 2022. At its April 2018 meeting, the Trustees agreed to waive interest on the bridge loan and to reinvest in the Endowment Fund's account at The Columbus Foundation all payments received on the bridge loan. The organ completion fund had a balance of \$26,264.28 at December 31, 2018, as well as some anticipated future pledge income. The Parish intends to begin repayment of the bridge loan from the organ completion fund once remaining minor expenses for the organ completion project are finished.

Thanks to each of the Trustees for their service this past year.

Respectfully submitted, Dan Morton, Endowment Trustees Chair

Saint Mark's Celebrates a Bequest from John & Lynne Muskoff

We are excited to announce the receipt of an unrestricted gift from the Estate of John Muskoff in the amount of \$336,090.71. John and Lynne Muskoff were long time members of Saint Mark's from the 1970s through the 1990s. Clearly they continued to hold a very warm spot in their hearts for our parish until their passing.



A committee was formed for the purpose of making a recommendation to the Vestry for the use of the funds. That committee was: The Rector, Wardens, Treasurer, Ellen Berndt, Anne Davidson, Pat lams, Dan Morton, Bill Ryan, Bill Silliman, Marilyn Smith, and Jay Wilcox. The Vestry unanimously approved the recommendation of the committee which was to use the funds as follows:

- 10% or \$33,610 for Outreach as the Outreach Committee deems appropriate
- \$150,000 to be held in the Trinity Guild fund to cover critically needed building repairs in 2019 or shortly thereafter.
- **Approximately \$34,500** to repay the balance of the bridge loan from the Endowment Fund for the completion of the organ.
- The balance of the bequest or approximately \$117,981 to be held in the Major Projects Fund at the Columbus Foundation to be used at the discretion of the Vestry for major projects but only with the affirmative vote of a super majority of 80% of the members of the Vestry.

This gift from the Muskoffs is an incredible blessing to our parish at a time when we have some critical needs. We hope that others will feel inspired by this gift to remember Saint Mark's during their estate planning. Thanks be to God!

Associate Rector's Report

It was not until I began putting together my report for this year that I realize I didn't submit a report last year. Instead, I gave the Annual Address in Paul's absence. Because of this, my report for this year will cover two years of ministry.

Parish Life

There have been a number of significant changes to my ministry here over the past two years. The most notable of these changes is probably the addition of Wednesday Dinners to my weekly schedule. I wrote an article about them for the October Epistle, so I won't say much about them here other than that they serve as a wonderful opportunity for intergenerational fellowship and formation.

Another notable change is the discontinuation of my "Out of Office" office hours. Unfortunately, they conflicted with my responsibilities during the Wednesday Dinners, and there simply was not another day or time that reasonably worked with the rest of my schedule. I reevaluate my schedule at least once a month to see if there is a way to get back to Crimson Cup on a regular basis, but I have yet to find a way that wouldn't mean sacrificing some other ministry.

Another unfortunate change was the absence of young adult meetings. These meetings fell away as an unintended consequence of my focus being drawn elsewhere. I am currently in the process of reaching out to young adults in the congregation and hope to reboot these meetings in 2019.

For Lent last year, I once again organized Lent Madness at Saint Mark's. I also added a Lenten Resource page to our website offering multiple options for individuals or families to take on during Lent, broken down by the approximate amount of time each would take. Another addition to Lent last year was the live streaming of Morning Prayer. This practice will be brought back for Lent this year, and we are exploring how we might do something similar at other times of the year.

The most recent change in my ministry here has been the creation of and involvement with the Columbus Area Youth Events. Youth leaders from Episcopal Churches in the Greater Columbus Metropolitan Area have gathered together to host bimonthly youth events. This first year of working together will culminate in a Civil Rights Pilgrimage to Atlanta, Selma, and Montgomery.

Diocesan Life

In July, I was the chaplain for Family Camp at Procter. I also visited Procter multiple times over the summer to see different parishioners who attended other camp sessions. I have spoken before about how amazing this camp is and what a wonderful resource it is for us, so I will not go on at length about it here. I'll just say that, if you haven't spent some time at Procter, you are really missing out.

Personal Development

The biggest development in my life outside of church is that my wife and I bought our first house at the end of November. We are slowly adjusting to the subtle realities of being homeowners, but we are very excited to have a beautiful house we can call our home and in which we can raise our son.

The Rev. Christopher C. Richardson Associate Rector



Music Department's 2018 Annual Report



The year 2018 was another exciting and eventful year for music at Saint Mark's. The adult choir has been pleased to welcome several new members and welcome back a couple of returning members. The choir continues to sing at a high level every week, and I am profoundly grateful for their hard work and dedication. I am especially thankful for the essential contributions of our section leaders (Margaret Wells, Heather Chute, Steve Barker, and Jacob Conrad), by whose leadership, artistry, and expertise our volunteer singers are empowered to sing at their very best. I also am exceedingly grateful for the collaboration of our Assistant Director of Music and Organist Tyler Robertson, whose incredible talent and expertise at the organ make it possible for the choir to sing the greatest masterpieces of the choral tradition at the highest level.

Highlights of the year for the adult choir included numerous special events. The choir sang a beautiful service of Choral Evensong in March, with canticles by William Byrd, responses by Kevin Jones, and anthems by Johannes Brahms and Evil Hovland. In May, the choir concluded its season with a thrilling service of Choral Eucharist, which featured the exquisite Missa brevis Sancti Joannis de Deo by Franz Joseph Haydn. This past November, the choir sang its annual service of Choral Evensong for the Feast of All Saints, with canticles by Herbert Sumsion, responses by Richard Shephard, and anthems by Edgar Bainton and Tomás Luis de Victoria. In December the choir joined forces with the Canterbury Choir for our beloved Festival of Advent Lessons and Carols, with music by Ola Gjeilo, Francisco Guerrero, Gustav Holst, Ian Kellam, Robert Lehman, and Paul Manz. The choir also contributed beautiful music to special services such as Ash Wednesday, the Holy Week liturgies, and Christmas Eve.

The Canterbury Choir has had an outstanding year. The group routinely sings difficult anthems for treble choir, often in two or more parts, and it is a joy to work with them. The choir is blessed with a strong peer leadership group, led by Head Choristers Hannah M. and Lukas S. A highlight of the year came in April, when the Canterbury Choir was thrilled to participate in a special Treble Church Choir Festival at First Congregational Church in downtown Columbus. The choir joined youth choirs from four other area churches, totaling nearly 100 singers. During the weekend, the choristers worked with renowned choral director Fernando Malvar-Ruiz, Immediate Past Artistic Director of The American Boychoir, who served as Guest Conductor of the festival. The weekend concluded with a public concert at First Congregational Church on Saturday, April 14, during which the Canterbury Choir sang two selections by itself and joined the combined choir for four other pieces. Other special events included a beautiful service of Choral Evensong in May as well as their contributions to our Festival of Advent Lessons and Carols in December. I could not ask for a more supportive and engaged group of parents, led by our superb choir moms, Joanne Drew and Wendy Hauswirth.

For all our special events throughout the year, we have been blessed by the helpful assistance of hospitality volunteers (led by Joanne Drew and Julie Moll), ushers, readers, vergers, and acolytes, to whom I am very grateful for their essential contributions.

Respectfully submitted,

Matthew Bester

Wardens' Report

Each year brings with it both the familiar and the new—challenges, opportunities and blessings, among other things—and our shared life together as part of the Saint Mark's community is no different. As leaders of Saint Mark's vestry we have worked in 2018 to help our church celebrate both the familiar and the new in our relationships with God, while being mindful of advice from the Episcopal Church Foundation that, "Ongoing attention to mission and vision is critical as vestries navigate the complex challenges and opportunities before them, and these should be a part of every vestry meeting."

To that end, at the 2018 vestry retreat, the vestry rededicated itself to updating Saint Mark's vision and mission statement, and in sessions facilitated by the Rev. Seth Wymer produced a document that we believe reflects our shared call and how we seek to fulfill it:

As a Christ-centered community, the people of Saint Mark's seek a world in which all people share the joy of loving God and each other by...

- Celebrating worship together with inspiring words, music and traditions
- Serving all of our neighbors
- Engaging in fellowship and hospitality
- Being a beacon of Christ's presence in the world

Just a few of the many efforts last year to live this vision and mission included work to advance God's justice on earth, build new, mutually beneficial relationships with our community, serve as good stewards of our building and celebrate longtime parish lay leaders.

The ongoing work of the Sacred Conversations group around racial healing, reconciliation and justice, led by Nadya Richardson, Marty Lentz, and actively attended by many others. The group's gathering in August attracted 41 attendees for a presentation by Professor Joan Ferrante from Northern Kentucky University. In addition, these efforts were featured in the September edition of Connections, the monthly publication of the Diocese of Southern Ohio.

The Junior Explorers program has brought many new children and families into our church building throughout the week, introducing many new local residents to our church. Some of these new families attended and participated in our Christmas pageant and income from the program has been a welcome addition to Saint Mark's budget. Sharing space with another always requires adjustments but fortunately an active dialogue has allowed everyone to get ahead of issues and work out solutions. Joanne Drew has been especially successful in leading efforts to facilitate the harmonious use and operations of our kitchen by the various groups that use our building.

Our church building continues to age beautifully, but it is aging. We are grateful to our choir for so graciously and resiliently enduring a leaky roof this fall that is one of the more severe signs of that aging. The nave has also suffered water leaks due to some complex interior and exterior infrastructure challenges. Temporary fixes have largely been made to this problems, which buys us time as a more deliberate and comprehensive plan is developed and the weather allows for permanent repairs.

It might be easy to take for granted all the volunteer efforts that make Saint Mark's such an inviting, welcoming community. We could fill the entire annual report with a list of all of those many contributions, but would like to recognize a few who are stepping down from some long-term ministries:

- Cindy Anderson, Funeral Reception Committee
- Jim and Ann Getz, Fellowship Guild
- Bill Karl, Facilities
- Bruce Johnson, Vestry
- Laura Skoracki, Vestry
- Leslie Winters, Vestry

Thanks to all to who step forward daily to take care of each other and our building.

Looking ahead to 2019 sees a vestry reinvigorated with new members, the opportunity for further strengthening our relationships with community, changes to improve our church building, and continuing to support a range of important missions ministry that both serve our community and serve the people of Saint Mark's who live their faith through them.

The familiar—sharing Christ's love with a world in need, and the new—new people and avenues for that sharing, will continue to characterize Saint Mark's, and we are blessed with the opportunity to help support this important, vital work.

Onboarding Committee

This is a new vestry assignment established last summer. Presently, there is one person on the committee. The information in the report reflects developments which have occurred in the last six months. The main functions of the position are to meet with staff of the Junior Explorer Club to develop better rapport between them and the church; act as a liaison with the Welcome Mug committee; and follow-up with people who have expressed interest in joining St. Mark's.

The Welcome Mug ministry is going strong. While the exact number is not available, the clergy and other members of the congregation given out quite a few coffee mugs to prospective new members. A new shipment of mugs was ordered last summer.

Since September, letters of welcome were emailed to thirteen individuals and couples. The letter sent to the individuals and couples invites them to contact me if they want to talk further about joining the church. One couple and one individual requested a follow-up meeting and, I met with all three people.

I met with Michele Rapp, the Founder of the Junior Explorer Club, in the late summer. Over the last six months, I have stopped by the church on 6-8 occasions to talk with Junior Explorers staff. For those who may not be aware, the Junior Explorers program provides pre-k children with opportunities for hands-on educational experiences and day trips throughout Columbus. The organization owns minibuses which transport youths to sites throughout the city. Currently, the organization enrolls almost eighty children. Recently, some children have to stay and participate in the Wednesday night dinners organized by the Hospitality Committee. In December, the parents were given a flyer inviting their children them to participate in the Christmas Pageant [two children participated].

Submitted by David G. Boop



Hospitality Committee

Do not neglect to show hospitality to strangers, for by this some have entertained angels without knowing it.

Hebrews 13:2

The Hospitality Committee continues our mission of identifying ways to empower groups within Saint Mark's to conceive of and organize events that create a dynamic and welcoming community inside and outside of our parish doors. Last year, Saint Mark's hosted 50 Fellowship Hour Receptions, 27 Wednesday Evenings at St. Mark's Program Series Dinners, 13 Special Events, 2 Weddings, and 11 Memorial Services.

New in 2018 was a Ministry Fair during Fellowship Hour on Startup Sunday, a special Confirmand Reception during Bishop Breidenthal's visitation, a New Member Brunch (co-sponsored by Vestry) and the second year of teaming up with Fellowship to co-sponsor the Wednesday Evenings at Saint Mark's Program Series. This series is for members of the parish as well as the community at large to gather for supper and fellowship. It takes place on most Wednesdays from September through May and has seen an average attendance of 20-35. Notably, the Mark's Men and the Flower Guild each co-sponsored an evening, providing the meal and an activity (pumpkin carving in October and an advent wreath-making workshop in November). We hope to build on this program with various other Saint Mark's groups and community involvement in 2019 and beyond.

Also of note in 2018, commercial-grade table clothes were purchased to supplement the existing ones, which have seen many years of use. Plans are also underway to replace the blue cloth-upholstered chairs in the parish hall.

Hospitality is a ministry we are proud of. Our work is often behind-the-scenes. It is enriching and meaningful, and our hope is to facilitate a welcoming, community environment for our own parishioners, for those who may be visiting us from out of town, for those who may be looking for a new church home, and for those who may be walking through the doors of a church for the very first time.

We want to convey our sincere appreciation and deepest thanks for the efforts and willingness of the many volunteers who help plan, prep, cook, bake, buy, set up, serve up, clean up, and give support in so many unaccountable ways. We certainly can not do this without you!

Respectfully submitted by: Joanne Drew and Julie Moll

Stewardship Report

In 2018, Saint Mark's stewardship efforts once again focused on how we can look at all of our resources - our time, talent and treasure - as gifts from God and how we can seek to better manage all of them with a spirit of gratitude and generosity. To that end, in January, programming began with a celebration of the season "Our Selves: Our Souls and Bodies". Two programs were presented during Lent that focused on our spiritual, physical and emotional well being. In February, Dan Morton led a discussion on "Stewardship of the Soul" and in March, Jim Gebhart led a discussion on "What is Wellness, What is Disease?" Many thanks to Dan and Jim for supporting us by leading these interesting discussions.

Then in June, we celebrated the season "Remember, Renew, Rejoice!" by offering a program entitled "Stewardship of Your Estate: Legacy and Memorial Service Planning." Many thanks to Erika Haupt, Bruce Johnson and Tyler Robertson for assisting with this program which was well attended and appreciated.

On Sunday, September 23, at the "Beating of the Bounds," we began our annual "An Offering and a Sacrifice to God" season. The "Transforming Generosity" theme taught us that:

- When we become financially generous, we empower the ministry of Saint Mark's and transform the wider community.
- We can transform the way we think about generosity, seeing it as the way we live our lives and the way our church works in the community.
- While we are called to be generous financially, we are also called to be generous in the way we welcome newcomers, care for our planet, forgive those who have offended us, and care for our facilities.

We began October with Leslie Winters sharing Saint Mark's work with Columbus' Catch Court – an important community program that ministers hope to women who are victims of human trafficking and prostitution. Next, we heard moving personal messages from Jim Jones and Scott Milburn about why they pledge to Saint Mark's and what transformational generosity means to them. The following month Joanne Drew graciously shared her experiences with the St. Mark's Stephen Ministry. These stories encouraged us to reflect on how our financial support of Saint Mark's empowers its ministries and helps bring each of us closer to God's broader model of generosity.

Although the pledge in-gathering was October 28, pledges continue to be received well into the new year. As of January 24, 2019, we have received 110 pledges for a total of \$456,937, a figure very close to the total pledged in 2018. This year's total includes 40 members who increased their pledges from last year, and 9 new pledges.

We are grateful once again to our Treasurer, Phil Glandon, for bringing clarity and transparency to the financial condition of our parish. And finally, our sincere thanks to all of you who pledged this year.

If you have not yet made a pledge for this year there's still time to do so and all pledge amounts are appreciated!

Respectfully Submitted by Ellen German Berndt & Jay Wilcox



Communications Team

In 2018, communication at St. Mark's included The Epistle (print and electronic), the website, and email. St. Mark's also uses social media: Facebook, Twitter, YouTube and Instagram to send its message to the parish and the community. Communication also takes the form of bulletin boards in the Parish Hall for various St. Mark's groups.

Formation, Children and Youth Report

Sunday School

Sunday School for children in preschool through fifth grade meets at 10:30 a.m. each Sunday during the school year, except on the first Sundays when the children's choir sings in the worship service. At 9:30 a.m. there is fellowship for children whose parents are involved in programming at this time. Irina Reed and Laura Skoracki are the vestry formation members.

Preschool

Children aged 3-5 years attend Godly Play. Godly Play presents parables and sacred stories using wooden figures, simple language, and liturgical action to help children become more fully aware of the mystery of God's presence in their lives. They hear stories presented by Laura Skoracki and Irina Reed, and Amy Keller continues to be available to substitute as needed. There are five to seven dedicated students in the Godly Play class.

1st through 5th Grade

Children in the 1st through 5th grade are taught mainly by Joanne Drew with help from Lindsey Chisholm and Catherine Davis. Cathy Utgard continues to be available to substitute. The children have their own chapel service first and are then led by their teacher in interactive, hands-on lessons. Lessons are from the Episcopal Network. There are four to seven dedicated students in this class.

Nursery

The nursery is a place bustling with the activity of infants and toddlers. Roberta Morton runs the nursery and makes the schedule with the help of several volunteer parents/grandparents and paid teen-agers.

Youth Group

Children in grades 6-12 meet on most Sundays from 12-1:30 with Associate Rector, Christopher Richardson. They have a biblical lesson, play games, have pizza, and socialize during this time. Attendance was poor in the fall as there was more focus on confirmation, but there was a good-sized confirmation class and 10 youth were confirmed by Bishop Breidenthal in 2018. Several of these confirmands assist in the 10:30 a.m. Sunday service and special services.

The youth group joined the Columbus-wide Episcopal youth group at a meeting at St Philip's Church in the fall to meet youth from other congregations, have a hot dog dinner and play board games. The youth group also held a parent's night out as a fundraiser to support the parents of younger children in the church and to fellowship with younger and older children.

Wednesday Night Dinners

Dinners and fellowship take place every Wednesday night from 5:30-7pm during the school year. This series began in the fall of 2017 with the dinners provided by individuals, families, or groups who sign up and make a meal for the group. While this began with the families of Canterbury Choir who have rehearsal immediately before this time, it is open to the entire congregation. The church is sponsoring the first meal of the month to help encourage attendance. Dan Morton has planned studies on biblical text for adults. Associate Rector Christopher Richardson organizes a game for the youth and younger children. The evening closes with a compline service led by the children.

The attendance has more than doubled this past year. There are approximately 15-20 adults and 10 children who regularly attend including both members of the congregation as well as junior explorers.

Groups that have served include:

- The Canterbury Choir who provided a potluck meal.
- The Mark's Men who cooked a meal and organized pumpkin carving.
- The Flower Guild who cooked a meal and organized Advent wreath-making.

More groups are encouraged to become involved with the hopes of further growing this evening with an even higher attendance next year.

Christmas Pageant

This year's Christmas pageant was another wonderful event under the direction of Irina Reed with the assistance of Laura Skoracki and several youth.

Respectfully submitted by Irina Reed and Laura Skoracki

Outreach Ministry

Matthew 25:35-36. "I was hungry and you fed me; I was thirsty and you gave me water; I was a stranger and you invited me into your homes; naked, and you clothed me; sick, and in prison, and you visited me."

The Outreach Committee, co-chaired by Pat lams and Marilyn Smith, coordinates both financial gifts and hands-on work to meet community needs. Financial gifts include the portion of St. Mark's annual budget designated for Outreach (\$6,600 in 2018), as well as special donations and bequests given to St. Mark's specifically for outreach purposes. Hands-on work includes projects developed within the parish and other forms of service that inspire some congregation members to engage the rest of us.

The Outreach Committee is not a formal organization with assigned membership, but simply a fellowship of St. Mark's members for whom outreach is central to their life as Christians. Monthly meetings take place on second Sundays after the 10:30 service. Most meetings include around 15-20 people, many of whom attend routinely and chair individual projects. Everyone is invited, however: no experience or credentials are needed to attend a meeting or to get involved in a project. It takes many talents and many hands to provide the services we do, and it is literally true that "the more the merrier."

MONETARY GIFTS:

Episcopal Community Services Foundation -- \$5000 for the children's welfare programs including the Diaper Ministry of Trinity Church, McArthur, Ohio;

Episcopal Relief & Development – \$4000 for recovery from the Puerto Rico and Texas hurricanes, the California fires and other natural disasters, wherever most needed;

Habitat for Humanity- \$3750 for building projects;

NNEMAP- \$1000 to assist with operating costs and food purchases;

Women's Respite- \$1150 toward their annual retreat for disadvantaged women;

Catch Court – The funds raised from the annual Cookie Walk, \$1275 were designated to assist the participants of the program with the expungement of their criminal records and other reintegration expenses the women encounter;

Labor Neighbor Day Bake Sale- The funds raised from the sale, \$1397, were donated to the Franklinton Farms program intended to raise fresh produce for the residents of Franklinton.

HANDS ON PROJECTS:

Some of these projects call for spending budgeted outreach funds; others raise funds for donation to a cause; and still others involve only in-kind donations and/or gifts of talent and labor.

Habitat for Humanity: Habitat's work in Columbus includes a collaboration of NW churches working to build a home for an identified family. Throughout the year, St. Mark's members donated food, prepared and served lunches at the job site for the workers. In past years, some parishioners have also been active in the actual building of the home, a role we would like to resume as soon as members have the time and skills to offer.

My Brother's Closet: St. Mark's members contributed scores of gently used suits, shirts and ties for this Urban League project, which provides this clothing to help young men transition gracefully from foster care to the adult world of work.

United Thank Offering: Parishioners received collection boxes in September, and filled them with coins to give thanks for daily blessings. he boxes were collected in November, yielding \$451.83, for a national committee of the church which makes ministry grants around the world.

CATCH Court: The Franklin County Municipal Court runs a program to rehabilitate women involved in human trafficking, prostitution, and drugs. The program takes two years to complete. During that time participants must stay drug free and away from prostitution or they are sent to jail. The program focuses on resolving traumas, dealing with emotional issues and educating the women on finances and job readiness skills. It has been so successful that it has received national recognition. The Outreach team provides lunches to the women at the Court once a month. One member served as a mentor for one of the women participating in the program. Another member works regularly with Freedom a la Cart, the non-profit catering company where many of the women are employed.

St. John's, Town Street: We work on a number of projects with this parish in the Franklinton neighborhood of Columbus. Four times a year we prepare and serve dinner at "His Place," which offers worship and a community dinner for about 100-120 people on Wednesday nights. Five or six times a year we prepare and serve lunch at Street Church, an outdoor celebration of the Eucharist for anywhere from 20 to 100 people who are homeless or otherwise detached from conventional Sunday morning worship. We have also provided funding and hands-on support to a range of St. John's projects over several decades.

NNEMAP: St. Mark's partners with the Near Northside Emergency Material Assistance Program, a local food pantry. Several congregation members regularly volunteer at NNEMAP, picking up food for the pantry, and supporting their Night at the Museum fundraiser in September. St. Mark's parishioners staffed a day of parking at the Ohio State Fair in August helping to earn \$8,000 for NNEMAP's benefit. In addition, the Outreach ministry coordinates monthly collections of desperately needed non-food items. This fall we supplied 145 grooming kits, in addition to our monthly collections of much-needed supplies such as soap, razors and toothbrushes and diapers. This year, as a congregation, we donated 150 filled book bags for the school children at Windsor STEM Elementary and Hamilton STEM Elementary schools. We also donated 150 gifts to their Christmas Store. All of the donated items were much appreciated by the recipients.

The Cookie Walk: A perennial favorite in early December, the sale of cookies baked and donated by parish members yielded over \$700, which was given to a project helping formerly trafficked women. The project, sponsored by Freedom a la Cart, supplies women who have successfully completed CATCH court with the \$50-75 filing fee required to have their criminal records expunged.

The Giving Tree: Our annual tradition during the Advent season, parishioners choose ornaments off our tree and purchase the gifts listed on the ornaments. This year as in 2017, St. Mark's donated gifts for NNEMAP's Christmas store, at which parents have the opportunity to choose gifts for their children. Fourteen congregations combine to supply the gifts, which this year went to 1,054 children (up from 700 in 2017). Our generous congregation donated approximately 150 gifts. NNEMAP reported that this year's Christmas market was able to provide gifts for all its registered families, and the families "absolutely loved it."

Labor-Neighbor Day Bake Sale: A collaboration of St. Mark's Outreach and Hospitality ministries, this event gives us a chance be sociable with Upper Arlington neighbors while raising funds for an outreach project. Traditionally we sell home-baked goodies while handing out free water and popcorn to passers-by heading to and from the festival at Northam Park. This year we also hosted a Golden Bear photo booth and a popular display of Upper Arlington Trivia in honor of the city's 100th birthday. Students from the confirmation class contributed baked goods, staffing services and energetic good cheer. The event raised \$1397 for Franklinton Farms.

Women's Respite: In partnership with other churches, we helped to provide a Respite for women who may never have even celebrated a birthday. The women are chosen by social service agencies. One of our members helps plan and staff the 2 day event. Others provide a dessert buffet for the first evening of the event. About 20 parishioners purchase and fill "birthday bags" with items to pamper the women. This results in about a \$1500 in-kind gift.

Submitted by Pam Thurston and Leslie Winters













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info@saintmarkscolumbus.org • www.saintmarkscolumbus.org
Saint Mark's celebrates Holy Eucharist on Sundays at 8 a.m. and 10:30 a.m. and Wednesdays at 12 noon.

Staff:

The Rev. Dr. Paul St. Germain, Rector
The Rev. Christopher C. Richardson, Associate Rector
The Rev. Dr. Mary Lynn Dell, Priest Associate
The Rev. Seth Wymer, Priest Associate
The Rev. Michael Ellis, Affiliate Priest
Dr. Matthew Bester, Director of Music
Tyler W. Robertson, Organist & Assistant Director of Music
Gary L. Garber, Organist-Choirmaster Emeritus
Dr. Michael Murray, Organist Emeritus
Bill Silliman, Head Verger
Bill Ryan, Campus Manager
Melanie Jacobs, Office Manager

Ministers:

The Entire Saint Mark's Family

Mission Statement:

As a Christ-centered community, the people of Saint Mark's seek a world in which all people share the joy of loving God and each other by...

- Celebrating worship together with inspiring words, music and traditions
- Serving all of our neighbors
- Engaging in fellowship and hospitality
- Encouraging people in their lifelong spiritual formation
- Being a beacon of Christ's presence in the world

Vestry Members:

Dot Yeager, Senior Warden
Scott Milburn, Junior Warden
Ellen Berndt, Stewardship
Jay Wilcox, Stewardship
David Boop, Onboarding
Joanne Drew, Hospitality
Julie Moll, Hospitality
Bruce Johnson, Communications
Bryce Sullivan, Communications
Irina Reed, Formation
Laura Skoracki, Formation
Pam Thurston, Outreach
Leslie Winters, Outreach
Phil Glandon, Treasurer
Barbara Hyre, Clerk

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Who We Are:



Part of the Diocese of Southern Ohio, Saint Mark's held its first worship service in 1951 in a converted Methodist church in Grandview. Ground was broken in 1953 for the Parish Hall (now the Education Building) where services were held until the current Nave and Sanctuary was completed in 1958. Office space in an adjacent building was purchased in 1989. Major renovations of the entire facility occurred in 2004 and 2008 creating a campus today that empowers Christ's ministry within and beyond our parish.



Saint Mark's is a member of the Episcopal Church in the United States – a community of 2.4 million members in 114 dioceses in the Americas and abroad. *Episcopal* means a church with bishops. Bishops are the leaders of the church and spiritual descendents of the apostles of Jesus Christ. We are also part of the worldwide Anglican Communion consisting of 82 million members in more than 160 countries. *Anglican* are those churches who trace their history to the Church of England.

