

Minutes of Saint Mark's Vestry
December 6, 2022

Present: Cheryl Boop (by zoom), Julia Davis, Mark Drew, Anice Ellis (by zoom), Betsy Gillespie, Phil Glandon (by zoom), Judith Grant, Jodi Hess, Barb Keyes, Bill Mayr (by zoom), Irina Reed (by zoom), Lukas Skoracki, Leslie Winters, Vicki Zust

Pastor Vicki opened the meeting with prayer. The meeting was called to order by Mark Drew.

Pastor Vicki congratulated everyone involved in the Lessons and Carols service and reception. She announced that she has been appointed to the Commission on Ministry. She also announced that we have hired a facilities manager. She also announced that both she and Melanie Jacobs will be taking vacation the week between Christmas and New Year's Day.

The treasurer's report was deferred to the budget discussion.

The minutes of the November vestry minutes were approved.

The gift policy was approved.

The proposed by-law amendments were approved by the vestry for presentation to the Annual Meeting.

Pastor Vicki said that Cub Scout Pack 180 is looking for a new Chartering Organization. The majority of the boys in the Pack come from Tremont Elementary and they have asked if Saint Mark's will become the chartering organization for the Pack. Pastor Vicki has been in conversation with the Pack leaders to make sure that they understood and would abide by the Episcopal Church's anti-discrimination policy. They will begin meeting at Saint Mark's in September of 2023. Pastor Vicki would become the Chartering Organization Executive. Saint Mark's would also need to provide a Chartering Organization Representative. The vestry approved becoming the Chartering Organization for Pack 180.

Stewardship Update: Phil reported that to date we have 96 pledge cards received for a total of \$419,000. There are 12 expected pledges outstanding, which will take us comfortably to \$430,000. Which is a significant increase, particularly given the economy. Julia passed around the list of outstanding pledges and asked the vestry to each take someone to follow up with.

The Nominating Committee reported on their progress in recruiting candidates for vestry, wardens and convention delegates.

The Vestry reflected on the report given by the Director of Music at the November meeting.

Discussion of the 2023 Budget:

Pastor Vicki told the vestry that they had a draft budget developed by the wardens, treasurer and her. She reminded the vestry that in 2022 the vestry presented a budget with a \$75,000 shortfall,

knowing that we had sufficient reserves from prior year surpluses to cover that for 2 years if necessary.

Phil started with talking about the bottom line. It is looking like we are going to end up with a \$34,000 loss for 2022. We had budgeted a \$75,000 loss so we will end the year \$40,000 better than we had anticipated. That came equally from lower spending than anticipated and higher giving than anticipated.

The proposed budget for discussion has the following things:

- 4% increase for staff. Phil noted that this is less than ½ of the Social Security cost of living increase.
- The rest of the line items are projecting next year based on last year.
- Building repairs are a wild card.
- We wanted to continue to increase the budget for outreach.

Floor was opened for general questions and discussion.

The vestry was charged with taking the proposed budget home and reflect and ask questions to Phil, Mark, Leslie or Pastor Vicki before the January meeting.

Pastor Vicki ended the meeting with prayer.

Respectfully submitted

Vicki Zust