

October 2022 Vestry Minutes

Meeting Date: October 4, 2022

Members Present: Martha Belury, Cheryl Boop, Julia Johnson Davis, Mark Drew, Anice Ellis, Betsy Gillespie (by Zoom), Judith Grant, Bruce Johnson, Barb Keyes, Bill Mayr (by Zoom), Lukas Skoracki, Leslie Winters, Vicki Zust

Others Present: Phil Glandon

Pastor Vicki opened the meeting with prayer at 7:32 pm. The meeting was called to order by Mark Drew.

Minutes of the September Meeting were discussed. Leslie Winters noted that they should read that seeking bids for tree trimming was in progress, rather than that tree trimming was in progress. The minutes were approved with this amendment.

Rector's Report:

Pastor Vicki reported that:

- Updated directory has been printed. Thanked Phil & Lynn Glandon and Judy Lench for getting the directory updated and ready. We are looking for people to take pictures so that we can get a version with pictures out by the annual meeting.
- She has been accepted into Leadership UA, which will help her get more connected to the UA community.
- We have an almost completed shed that will be blessed on Sunday.
- Columbus Regional Clergy will be doing a pulpit swap on October 30. She will be in Whitehall and George Glazier will be here. She will be doing a video for the 9:30 adult formation.
- She will be out of town October 17 -19 at a conference.

Senior Warden Report

Mark Drew reported that it has been a busy month. That the program year has started, stewardship is gearing up and it is a busy fall.

- Thanked Lukas Skoracki for the shed.
- Reminded people that a community blood drive happened this past Saturday and it was nice to see people here for that.
- The camera has been installed in the parish hall. We used it to livestream the conversation with the Bishop and will be beta testing by livestreaming the adult formation series that will be starting on Sunday.
- We were able to buy a Mac Mini for the podium and have been able to do away with the PC in the nursery.

Junior Warden Report

Leslie Winter reported

- Thank you to everyone who participated in the bake sale. The number and variety of people who participated was great.
- We are working on the Property Manager position.
- We are in the process of changing our landscaping service.
- Thank you to the clean up day work crew.
- Painting of the high level outdoor trim will start tomorrow.

Bruce Johnson asked if there was a plan for landscaping the north side of the church. It is on the list but further down the list.

Martha Belury asked about the Property Manager position. Pastor Vicki answered that it is a 5 hour a week job at between \$15 & \$20 an hour, flexible hours.

Treasurer's Report

Phil Glandon reported:

- Year is 75% complete, we have collected 76.4% of budgeted revenue and have spent 72% of budgeted expenses.
- Earnings from investments will end up below budget. Both stocks and bonds are down.
- Administration shows over budget because we have paid the 4th quarter premium for our insurance.
- Mission share is below budget. Diocese reduced our mission share by 1/12th and we earned additional bonus from being on time with our reportings.
- In regards to the non-budget income line. In 2021 we received some generous gifts that we have not received to date in 2022. However, we are basically on budget for the non-budget income line with only one major gift to date.

Stewardship Campaign Update

- Stewardship Kicks off this weekend.
- There will be a guest speaker
- In-gathering will be on the 23rd
- There is an on-line pledge form for people who want to pledge on-line.
- Kevin Fix will talk about non-traditional ways of giving after church this Sunday.
- The stewardship mailing list is up to date. There will be packets in the back of the church for anyone who somehow didn't get a mailing.
- The time & talent portion has been adapted for this year.

Pulpit Swap

As mentioned, the pulpit swap will be on October 30.

Pumpkin Carving:

- Cheryl & Anice are vestry leads for this.
- Vicki has paint & will pull the carving tools out and let Anice & Cheryl know where everything is before the 30th.
- The youth will lead the activities. Cheryl & Anice are on set-up and clean up.

Fall Festival November 6

- We will be raffling 3 turkeys donated by Littleton's Market
- Tickets are \$10 each or 3 for \$20
- Money will go for Outreach
- We have several children's games & estimating games
- There will be a mini bake sale and gourds for sale as well.

All Saints' Evensong Reception:

- Judith, Martha & Julia are responsible for the reception.
- Let Vicki know what support they need.
- Since it hasn't been done in 3 years, it can be reimagined.
- Cookies, cheese, finger sandwiches are fine
- We can reset for the reception as we clean up from the Fall Festival

Restricted Gift Acceptance Policy

- Best practices call for us to have a policy for accepting gifts
- Finance committee is working on a policy hoping to have a draft for the vestry for the November meeting.

By-law revision

- Bruce Johnson, Barb Hyre, Judith Grant have been working with Vicki to revise the by-laws. They have a draft ready for the vestry review that will be sent around for discussion next month.
- They will need to be approved at the Annual Meeting.

Facilities Manager

- Position has been posted for 3 weeks.
- Several candidates set up interviews and then failed to show, not entirely unexpected in the current employment climate.
- If you know anyone interested in a 5 hour a week flexible position have them get in touch with Vicki.
- This is not in place of the cleaning service.

Open Discussion – Parking Lot Issues

- Could we have cards for people who give on-line to put in the collection plate? Vicki will create something and put it in the back of the church.
- Pastor Vicki is going to be on the cover of the November Tri-Village magazine.
- We will be looking to hire someone on a gig basis to help with livestreaming.

Blessing and Adjournment at 8:45 pm

Respectfully submitted

Vicki Zust

Goals for 2022-23

Process for Communication, Schedule, Reimbursement

Revise Building Rental agreement/fee schedule/process

Things to Remember from calendar brainstorming:

- Croquet Tournament
- Homecoming
- College student activity during break
- Benevolent Market
- Jersey days for sports seasons
- Evening Service with alternate music
- Have dog biscuits & water at 8 am
- Beloved Community ad hoc committee
- Have Episcopal Service Corps member come speak/Offer Saint Mark's as a "shadow day" choice for youth/School Board President interested in partnering in mentoring/career exploration especially for 3-5 graders
- Put ads in programs where Saint Mark's kids/people are participating
- Reach out to piano teacher re: concerts
- Publicize the concerts/plays/recitals etc... that people are in to the whole congregation