

SAINT MARK'S EPISCOPAL CHURCH

Vestry Meeting

February 1, 2022

Present: Cheryl Boop, Mark Drew, Rachel Dwyer-Markwardt, Anice Ellis, Phil Glandon, Barbara Hyre, Jay Iams, Julia Johnson-Davis, Marilyn Karl, Bill Mayr, Irina Reed, Roman Skoracki, Leslie Winters, Rev. Vicki Zust,

Absent: Judith Grant, Henry Markwardt,

The meeting was called to order at 7:35 pm by Mark Drew. Vicki Zust led Vestry in a prayer.

MINUTES of the January Vestry meeting and the special budget meeting will be distributed at a later date and can be approved by email.

DISCUSSION AND ACTION ITEMS

Range – Leslie Winters reported that the kitchen range needs to be repaired or replaced.

Budget – Phil Glandon presented the revised draft of the 2022 budget, which incorporated input from the special budget meeting held in January. Other changes were also made based on updated information, including decreasing mission share, Shelby Next fees, and payroll taxes. Vicki reported that the Diocese views Saint Mark's proposed advertising to new homes in the area as a pilot program and will match our \$2,500. Vicki also proposed a decrease in the program assistant salary. She talked to Methesco and Trinity and feels we might get a field placement student to fill this role, but at the very least we could pay less than initially thought. The \$75,000 budget deficit is about 40% of the 2021 surplus. The hope is to grow in the next two years to cover this level of budget. If we don't grow or get some windfall donations as we usually do, future budgets will need to be adjusted accordingly. Upon **motion, seconded and passed**, Vestry approved the proposed 2022 budget unanimously.

Vestry Slate – Bruce Johnson, Barb Keyes, Betsy Gilesby, and Martha Belury have all agreed to run for the Vestry Class of 2025. Jody Hess has agreed to fill the two years remaining of Sam Slee's term. Lucas Skoraki has agreed to run for youth warden.

Homecoming – Mark commented that their previous church used to host a homecoming Sunday to bring back young people from college and beyond.

Annual Meeting – Vicki reminded everyone that Friday is the due date for annual ministry team reports.

New Member Brunch Update – Vicki reported that the new member brunch has been postponed to Feb 27th. She is still hoping to hold the get together in person.

Memorial Garden Update – Bruce Johnson presented a proposal at the December Vestry meeting for a plan to update the Memorial Garden. The price tag for this first proposal was \$5,000. Bruce got second proposal from Landscapes by Terra. They do mostly residential rather than commercial landscaping. It would cost \$500 to prepare the plan. This cost does not include implementing the plan with labor or plants. This price seemed more reasonable. There is about \$15,000 in Memorial Garden fund. Upon **motion, seconded and passed**, Vestry approved moving ahead with Landscapes by Terra to prepare a plan to update the Memorial Garden.

Congregational History – the Bishop has requested a write up of the history of our congregation and our community with marginalized communities. This request is an outgrowth of the Beloved Community project currently underway through the Diocese. Cheryl Boop, Rachel Dwyer-Markwardt, Roman Skoracki, Anice Ellis, and Leslie Winters volunteered to help prepare the 1,200 word write up which is due Easter week.

Parochial Report – Upon **motion, seconded and passed**, Vestry approved the Parochial Report as amended.

UA Pride – Rainbow UA sponsors UA Pride the first week of June every year. Vicki was approached with a request to have Saint Mark's serve as a sponsor, which Vicki has agreed to do from her discretionary fund. Vicki asked if there was interest in having a table at the event, and there was.

Embroidering Hope – Vicki announced that Saint Mark's will be hosting an art exhibit by Artists Without Borders, an organization that deals with issues of asylum and immigration. As part of the exhibit, there will be a street party on Dorset with food trucks, etc.

Installation of New Rector – Vicki said she will get group of people together to plan this event.

Nursery Staffing – Vicki will review the possibility of staffing the nursery again now that the vaccine is going to be available to children under five.

There being no further business, the meeting was adjourned at 8:50 with a blessing from Vicki.

Respectfully Submitted,



Barbara Hyre